

Tharisa plc
(Incorporated in the Republic of Cyprus with limited liability)
(Registration number HE223412)
JSE share code: THA
LSE share code: THS
A2X share code: THA
ISIN: CY0103562118
LEI: 213800WW4YWMVVZIJM90
('Tharisa' or the 'Company')

Distribution of Annual Report and Notice of Annual General Meeting

Shareholders are advised that the Annual Report for the year ended 30 September 2025, which incorporates the summarised Annual Financial Statements and Notice of the Annual General Meeting (AGM), will be distributed to shareholders and published on the Company's website www.tharisa.com on 19 December 2025. The summarised Annual Financial Statements contain no modifications to the audited results, which were published on 1 December 2025. The consolidated Annual Financial Statements and the BDO audit report are available on the Company's website www.tharisa.com.

Notice is hereby given that the AGM of the Company will be held at First Floor, Office 108 S. Pittokopitis Business Centre, 17 Neophytou Nicolaides and Kilkis Streets, Paphos, Cyprus on Wednesday, 18 February 2026 at 11:00 Cyprus time (UTC +2), to transact business as stated in the Notice of AGM. Shareholders will also be able to join the AGM via remote meeting platform Microsoft Teams. Please refer to the Notice of AGM for more information. The Notice of AGM is available on the Company's website www.tharisa.com.

Important dates

Record date to receive notice of the AGM	Friday, 12 December 2025
Last day to trade to be eligible to vote	Tuesday, 10 February 2026
Record date to be eligible to vote at the AGM	Friday, 13 February 2026
Last day for lodging Forms of Instruction (by 09:00 UK time)	Friday, 13 February 2026
Last day for lodging forms of proxy (by 11:00 SA time UTC +2)	Monday, 16 February 2026
Annual General Meeting (11:00 Cyprus/SA time UTC +2)	Wednesday, 18 February 2026

Paphos, Cyprus
19 December 2025

JSE Sponsor

Investec Bank Limited

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About Tharisa - Delivering on expansion and growth opportunities, commercialising technology solutions

Tharisa is an integrated resource group playing a pivotal role in the global energy transition and the decarbonisation of economies. Leveraging innovation and technology, Tharisa covers the entire value chain—exploration, mining, processing, beneficiation, marketing, sales, and logistics—for platinum group metals (PGMs) and chrome concentrates. The multi-generational Tharisa Mine on the south-western limb of the Bushveld Complex, South Africa—one of the richest sources of PGMs and chrome globally, while development of the Karo Platinum Project, a tier-one PGM project on Zimbabwe's Great Dyke, further reinforces Tharisa's growth strategy. Investments in beneficiation, including chrome and PGM alloy production, add significant downstream value. Tharisa is committed to reducing carbon emissions by 30% by and the sustainability roadmap targets net carbon neutrality by 2050. Through Redox One, Tharisa is advancing proprietary iron chromium redox flow battery technology, utilising the very commodities it mines to support long-duration energy storage - a key component in the transition to renewable energy.

Tharisa plc is listed on the Johannesburg Stock Exchange (JSE: THA) and the London Stock Exchange (LSE: THS, Equity Shares (Transition) Category).